UPDATE ON 2021/22 SAVINGS THEME REVIEWS

1. INTRODUCTION

1.1 This purpose of this report is to provide an update on the theme reviews identify saving options to be considered as part of the 2021/22 budget.

2. RECOMMENDATION

2.1 The Policy and Resources Committee is asked to note the update on the Council's approach to identifying savings options to be considered as part of the 2021/22 budget process.

3. DETAIL

Estimated Budget Gap

3.1 The budget outlook report has been updated to reflect the most up to date assumptions and the in-year budget gap within the mid-range scenario over the next 5 years. The table below provides information on the budget gap prior to any measures to balance the budget, measures to balance the budget (which include previously agreed savings and estimated increase to fees and charges and Council tax) and the remaining estimated budget gap.

| Year | Original | Measures to | Revised |
|------------------|------------|-------------|------------|
| | Estimated | Balance | Estimated |
| | Budget Gap | Budget | budget Gap |
| | (£000) | (£000) | £000 |
| 2021/22 | 6,529 | 1,972 | 4,557 |
| 2022/23 | 8,595 | 1,977 | 6,618 |
| 2023/24 | 8,961 | 2,049 | 6,912 |
| 2024/25 | 8,548 | 2,122 | 6,426 |
| 2025/26 | 9,012 | 2,198 | 6,814 |
| Total Estimated | 41,645 | 10,318 | 31,327 |
| Gap over 5 years | | | |

2021/22 Budget Process

- 3.2 A report to the Business Continuity Committee on 13 August 2020, highlighted the approach being adopted to bring forward proposals to balance the 2021/22 budget with this summarised as:
 - 1. Detailed reviews on a themed basis for budgets that are classified as controllable.

- 2. Review of areas of non-controllable budgets where there may be an opportunity to realise some savings.
- 3. Identification of 2% efficiencies across all service areas.
- 3.3 For the controllable and non-controllable reviews a target range has been established such that, if each review delivers savings at the mid-point of the range the total quantum of savings, added to the 2% efficiencies will deliver the £4.6m savings required in 2021/22.
- 3.4 The themes, theme leads and target ranges are set out in the sections below

3.5 Controllable Themes

| Theme | Focus | Target Range (£000) | Lead |
|-----------------------------------|--|---------------------------|-------------------------|
| Digital By Default | More digital working, asset rationalisation, travel and office costs | 350-700 | A Fleming |
| Amenity Services | Service redesign and reduction | 270-540 | K MacDonald |
| Leisure | Live Argyll and Community Learning Service | 260-520 | D MacVicar |
| Fleet | Purchasing and hiring vehicles and managing life cycle costs | 290-580 | J Blake |
| School and Public Transport | Service redesign including shared transportation | 415-830 | External Consultants |
| Property | Review of savings in Council's property portfolio | 76-152 | R McLaughlin |

3.6 Non-Controllable Themes

| Theme | Focus | Target Range (£000) | Lead |
|-----------------------------------|--|---------------------------|--------------|
| Vacancy | Review to assess whether | 50-150 | L Slavin |
| Savings | current target can be increased. | | |
| NDR Savings | Review of Council wide budgets for NDR on Council properties. | 150-250 | A Macdougall |
| Loans Fund | Review to determine if further savings from those taken in 2019/20 can be taken. | 200-400 | A Macdougall |
| NPDO / Hub Schools Contract | Assess potential to increase expected level of contract management efficiency. | 100-300 | D Logan |

| Utility Costs | Review to assess scope to | 25-50 | P Gillies |
|---------------|------------------------------|-------|-----------|
| | reduce utility costs budget. | | |

3.7 2% Efficiency Targets

| Service | Target | Lead |
|--------------------------------------|---------|----------------------|
| 011.4 | (£) | |
| Chief Executive | 6,158 | P Milne |
| Executive Director Douglas Hendry | 6,336 | D Hendry |
| Executive Director Kirsty Flanagan | 5,718 | K Flanagan |
| Community Planning | 11,111 | R Gold |
| Financial Services | 85,717 | L Slavin |
| Commercial Services | 291,685 | R McLaughlin |
| Education | 387,393 | A Paterson, L Connor |
| Legal and Regulatory Services | 83,675 | D Logan |
| Customer Support Services | 160,429 | J Fowler |
| Development and Economic Growth | 149,823 | F Murray |
| Roads and Infrastructure | 367,409 | J Smith |
| Staff and Elected Member Subsistence | 36,936 | J Fowler |

Budget Working Group (BWG)

- 3.8 A cross party BWG has been established to engage with theme leads and provide a sounding board to assist in the development and identification of savings options. The BWG consists of six Members from the administration, three Members from the opposition and two Trade Union representatives.
- 3.9 The BWG does not have any decision making authority but can report to, and make recommendations, to either the Council or the Policy and Resources Committee. Its primary purpose is to assist process which will identify savings options to be considered as part of the 2021/22 budget process and provide a degree of scrutiny over options as they are being developed.
- 3.10 The BWG met for the first time on 30 September and further meetings are scheduled on 29 October and 24 November. Theme Leads attend the meetings to provide updates on progress and consult on emerging saving options. At the meeting on 30 September, officers presented preliminary ideas on options developed to date and on the direction of travel that the themes are taking. The BWG agreed that all the themes should be pursued further.

Timescales

3.11 The table below sets out the key dates for the development of savings options.

| Date | Event | Purpose |
|--------------|---------|--------------------------------------|
| 30 September | Budget | Update and discussion on Themes |
| | Working | being reviewed and potential options |
| | Group | emerging. Theme Leads to attend for |
| | - | their specific areas |

| September/October | Engagement with service users and key stakeholders | Engagement will be different for each themed review but this engagement is to help inform identification of savings options. |
|-------------------|---|--|
| 15 October | Policy and Resources Committee | Update report on themed reviews |
| 29 October | Budget Working Group | Further update and discussion on the development of proposals. |
| 24 November | Budget Working Group | Further update and discussion on the development of proposals. |
| 7 December | Members Seminar | To advise all Members of options brought forward |
| 10 December | Policy and Resources Committee | Theme review budget options brought forward |

4. IMPLICATIONS

- 4.1 Policy None from this report but potential to have policy implications depending on options agreed to balance the budget.
- 4.2 Financial None from this report but there will be financial implications based on the options agreed to balance the budget.
- 4.3 Legal None at this stage.
- 4.4 HR None at this stage.
- 4.5 Fairer Scotland Duty:
- 4.5.1 Equalities None at this stage.
- 4.5.2 Socio-Economic Duty None at this stage.
- 4.5.3 Islands Duty None at this stage.
- 4.6 Risk None from this report but potential to have risk implications depending on options agreed to balance the budget.
- 4.7 Customer Service None.

Kirsty Flanagan Section 95 Officer 15 October 2020

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